

Information on the processing and protection of personal data

(hereinafter referred to as the "**information**")

Our company **VIA SALIS, s.r.o.**, with its registered office at Bucharova 2657/12, Stodůlky, Prague 5, postal code 158 00, Czech Republic, ID No. 098 69 905 (hereinafter referred to as the "**Company**" or "**we**"),

as the controller of personal data,

in accordance with the requirements of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter referred to as the "**Regulation**" or "**GDPR**"), hereby informs you about the processing of personal data.

This information does not apply to employees of the Company or persons in a similar relationship to the Company. Furthermore, this information does not apply if you have received other information from us relating to another specific purpose for processing personal data.

1. Personal data controller

The personal data controller is the Company as defined above.

You may contact us in writing at our registered office address or by email at office@viasalis.cz.

2. Purpose of processing, legal basis, and storage of personal data

Information on the purpose of processing, its legal basis, and storage of personal data can be found in the table below:

	Purpose of processing	Legal basis for processing	Retention period of personal data
1	Fulfilment of contracts	Fulfilment of the particular contract	Personal data will be retained for the period necessary to fulfil contractual obligations or other related statutory obligations (e.g., tax obligations) and for the duration of claims under the particular contract.
2	Implementation of pre-contractual measures taken at your request	Implementation of the particular pre-contractual measures taken at your request	The personal data will be stored until the contract is concluded or until the end of the contract negotiations.
3	Meeting our legal obligations (bookkeeping, tax compliance, etc.)	The relevant law that imposes an obligation upon us	Personal data will be kept for as long as the legal obligation lasts.
4	Handling requests for information and exercising the rights of data subjects	Data protection legislation	The personal data will be kept for the duration of the relevant request's processing. Records of the requests' processing will then be kept for as long as the related data subjects' rights are exercisable.

5	Bringing claims before courts or other bodies	Protection of the legitimate interests of the controller or a third party	The personal data will be kept for as long as our legal interest lasts or for as long as the claim is enforceable by a court or other authority, whichever is shorter.
6	Dealing with requests, complaints, and suggestions	Protection of the legitimate interests of the controller or a third party	Personal data will be retained for the duration of the processing of requests, complaints, or suggestions or, if necessary, for as long as the related claims are enforceable.
7	Public relations and public affairs database management	Protection of the legitimate interests of the controller or a third party	Personal data will be stored for the duration of the project, which is the construction and operation of a section of the D4 motorway (hereinafter referred to as the " Project ") or, if the output relates to a specific part of the Project, for the duration of the relevant part.
8	Ensuring the operation of the Company	Protection of the legitimate interests of the controller, performance of the contract, fulfilment of legal obligations	Personal data will be retained for the duration of the legitimate interest or the duration of claims under the relevant contract or for as long as required by law.

3. Legitimate interest

Where the processing of personal data is based on the protection of the legitimate interests of the controller or of a third party, this interest consists in:

- a) Our interest in ensuring that contracts and obligations are fulfilled so that the Company can enforce its legitimate claims through the competent authorities,
- b) Our interest and/or the interest of third parties in ensuring that any requests, complaints, or suggestions relating to a project (which is in the public interest) are properly dealt with,
- c) Our interest in the completion of the Project, the Project's and our reputation, and continued positive public perception,
- d) Ensuring the operation of the Company.

4. Categories of the personal data concerned and their sources

To fulfil the purposes of the processing, we process the data you provide us with. In some cases, we process data that is publicly available in public registers (e.g. for billing purposes) or data that is publicly available on the internet or in the media.

The personal data to be processed is generally the contact data, billing data, data from communications, including electronic communications, data related to the provision of contractual performance, as well as possible published information on opinions and attitudes.

5. Categories of recipients of personal data



Your personal data may in some cases be disclosed to trusted processors, such as common suppliers, in particular suppliers of computer systems and applications or accounting companies, based on relevant contracts.

6. Obligation to provide personal data

The obligation to provide personal data is usually contractual, but in some cases also a legal requirement, especially concerning accounting and tax regulations. Failure to provide the necessary personal data will generally result in the inability to conclude and perform the relevant contract.

7. Technical and organisational measures to protect personal data

We implement technical and organisational measures to ensure an adequate level of security of personal data. We have taken such measures to minimise the risks of accidental or unlawful destruction, loss, alteration, or unauthorised disclosure or access to, or other misuses of, such data.

Personal data is secured against misuse. We do not pass on personal data to any other person, except to persons to whom we would be obliged under applicable law to provide such data and except to carefully selected processors who provide an adequate and always sufficient level of protection and security. Apart from these persons and our collaborators, personal data will not be disclosed to any third parties.

8. Disclosure of personal data to third countries or international organisations and other

Personal data will not be disclosed to third countries, i.e., countries outside the European Economic Area, or any international organisation.

Neither your personal data nor you personally, are subject to automated decision-making or profiling.

9. Rights of the personal data subject

You can contact us in writing at the addresses listed above in connection with the processing of your personal data. You can use these communication channels to request confirmation of whether your personal data is being processed and, where applicable, to exercise any of your rights.

You have the following rights in relation to the processing of personal data:

- a) To request information from us about what personal data we process about you;
- b) To request an explanation about the processing of your personal data;
- c) To request access to this data and have it updated or corrected;
- d) To request that we erase that personal data or restrict its processing unless another legal provision requires us to process that data;
- e) Where personal data is processed based on a legitimate interest of the Company, you have the right to object to such processing;
- f) The right to transfer the data to another controller.

If you have any doubts about compliance with the obligations related to the processing of personal data, you have the right to contact us or the supervisory authority, which in the Czech Republic is the Office for Personal Data Protection, located at Pplk. Sochora 727/27, Prague 7 - Holešovice, postal code 170 00, www.uouu.cz.